

Our purpose

To improve life through pure-plant food experiences - connecting healthy lifestyles and sustainable food value chains.

Our mission and strategy

Many of the world's largest food retailers and food service companies count on us, every day, for a steady and highquality supply of fruit and vegetables to their stores. Through strong Integrated Customer Relationships (ICR), we put our expertise, scale and knowledge at their service to jointly develop a product o er that enhances their business, and answers consumer needs.

At Greenyard, we have a unique and complementary mix of three divisions: Fresh, Frozen and Prepared. Thanks to this wide range of pure-plant products and its in-depth expertise, Greenyard can help its customers to respond to the needs of every consumer, every lifestyle, every age group, and every occasion. Fruit and vegetables offer almost unlimited opportunities for retailers to differentiate from the competition, develop their offering and strengthen their brand.

This arrangement also contributes to a healthier planet. We supply our produce to a range of different markets with their own size and taste preferences, meaning that nature can provide us with her bounty at her own rhythm. Because we firmly believe that a healthy choice, should always be an accessible and an easy choice, for people and for our planet.

The Greenyard values - this is who we are

We are entrepreneurial.

pragmatic and flexible;

and make things happen.

we take the initiative:

to think differently:

we continuously challenge;

and we constantly innovate

to enhance our products

ourselves and those around us:

We are hand on:

Our values are part of our DNA. They guide the way we work with our customers, suppliers, consumers, within our communities and with each other.



We are passionate.

We are driven and engaged; we are committed to every stakeholder; and just as important as anything; we enjoy what we do. Every Day!

We are reliable.

We do what we say: and we say what we do; we respect people and the planet; we don't just talk about quality and transparency, we live it.

We are sharing.

We are team players; we share our know-how and experience with other people; and by doing this, we build long-lasting relationships that work for everyone.

Greenyard at a glance



Global player in fruits & vegetables and active in all segments: fresh, frozen & prepared



Approx. **8 500**



Supplier of the largest retailers and their customers in Europe, sales in more than 80 countries



Turnover of approx. €4,6 billion

distribution centers



FRESH

Sourcing and sales of fresh fruit & vegetables

FROZEN

Sourcing, production and sales of frozen fruit & vegetables

no. 2 in Europe

Approx. 2 200 employees

9 facilities

Active in 7 countries

485 000 tons/year production

PREPARED

Production and sales of prepared fruit & vegetables no. 5 in Europe

Approx. 1 000 employees

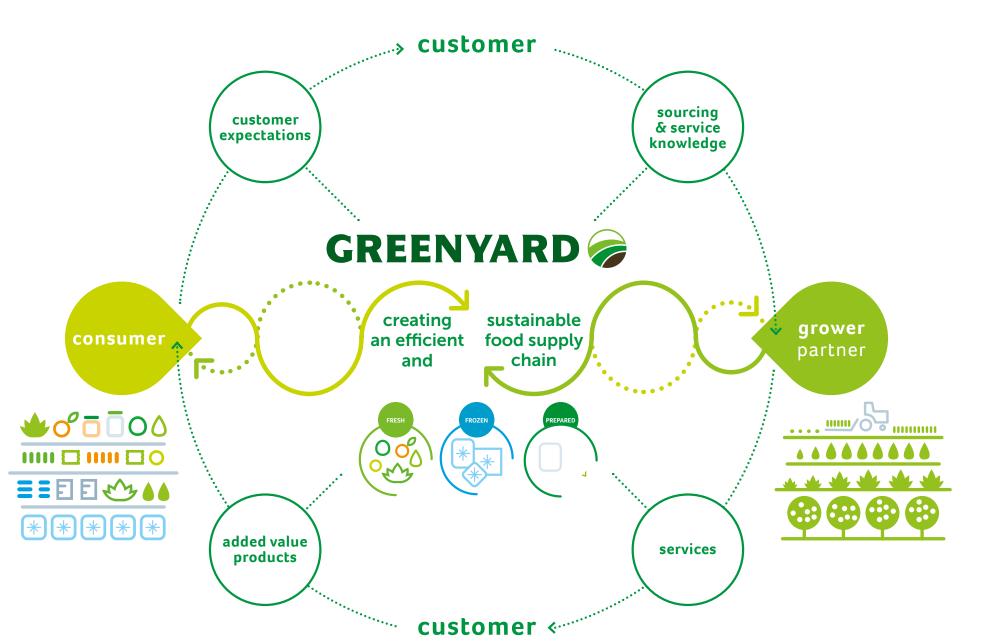
2 facilities

Active in **7** countries

250 000 tons/year production

Connecting fork to field





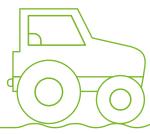


Matching demand with supply is vital in building increasingly sustainable food value chains. At Greenyard, contrary to classical supply driven approaches, we connect fork to field. Everything starts with the actual demand at the consumer side. By teaming up with our customers, we understand what people want to eat, how, where, and when. With these insights, we engage with our growers to build tailored production plans. This way of working allows us to

permanently optimise supply and to ensure the road from field to fork is always as short and efficient as possible.

We cannot do this alone. Food value chains are complex. They are global systems that can only be changed for the better when approached in a systematic way, and through joint efforts with all parties involved. If we want to make a real sustainable impact, we need strong collaboration throughout this entire food value chain.





Sustainability at Greenyard in 2023

At Greenyard, we strive to source fruit and vegetables in the most sustainable way and bring them across the value chain up to the end consumer with a minimal environmental impact and waste. Consumers and retailers are increasingly convinced of the need to reduce the environmental impact of their food, as evidenced lately by the debate on plastic packaging. Every day, together with our customers and suppliers, we are taking steps to improve and ultimately grow consumption of fruits and vegetables for a healthier future.

Five commitments

Our efforts are guided by our sustainability framework which focuses on promoting people's well-being, responsible use of resources, assuring food availability, stimulating sustainable trade and strengthening collaboration in the chain. We are seeking to offer ever more transparency on our operations and supply chain and are setting priority areas for Greenyard.





Climate change – adaptation and mitigation

- We will realise a 50% reduction of Scope 1* and Scope 2* CO₂ emissions by 2025, and 70% by 2030, from a 2020 baseline.
- We commit that 70% of our suppliers (by spend, covering purchased goods and services) upstream transportation and distribution and downstream transportation and distribution will be working on having science-based targets by 2026.



Minimise food waste

- We will reduce any avoidable food waste in our own production by 25% by 2025 and by 50% by 2030 from a 2019 baseline.
- We will valorise all residual streams and by-product flows of our food production by 2025.



Lower the water footprint of fruit and vegetables

- We will assess the water risks of all our growers by 2025 and set up projects to optimise water usage in our operations.
- We will reduce our primary water use by 10% by 2025, from a 2019 baseline, and focus on lowering the water intensity accordingly.and focus on lowering the water intensity accordingly.



Minimise the environmental footprint of our packaging

- We will realise 100% recyclable packaging by 2025 and align our packaging with recycling schemes in key markets to ensure actual recycling.
- We will **reduce** the amount of packaging we use and **optimise** our packaging footprint **without reducing shelf life** (target to be defined in 2023).
- We will use 30% recycled material in non-food contact packaging by 2030.



Ensure responsible and sustainable sourcing

- We commit that 100% of our grower base located in high-risk countries will be certified for social compliance by 2025 and those in medium- risk countries before 2030.
- We will report on this in line with our SIFAV commitment.

* scope 1: direct emissions / scope 2: indirect emissions – owned

Key financials

Full Year 2022/2023

Net sales (Like-for-Like)

Adjusted EBITDA-margin

Adjusted EBITDA

Net Result Net Financial Debt

Leverage

€ 4 638,0 m

3,6%

€ 167,3 m € 9,3 m € 277,3 m

2,2x

Half-Year 2022/2023

Net sales (Like-for-Like) Adjusted EBITDA-margin

Adjusted EBITDA

Net Result

Net Financial Debt

Leverage

€ 2 270,2 m

3,5%

€80,4 m

€7,1m €328,4m

2,7x





About Greenyard

Greenyard (Euronext Brussels: GREEN) is a global market leader of fresh, frozen and prepared fruit & vegetables, flowers and plants. Counting Europe's leading retailers amongst its customer base, Greenyard provides efficient and sustainable solutions to customers and suppliers through best-in-class products, market leading innovation, operational excellence and outstanding service.

Our vision is to make lives healthier by helping people enjoy fruit & vegetables at any moment, easy, fast and pleasurable, whilst fostering nature.

With more than 8 500 employees operating in 19 countries worldwide, Greenyard identifies its people and key customer and supplier relationships as the key assets which enable it to deliver goods and services worth approx. €4,6 billion per annum.

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